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|  | **UNITED NATIONS CHILDREN’S FUND** **INTERNSHIP ToR** |

**Child Protection Section, Adolescents Empowerment Programme**

**Location: Liberia**

**Duration: 6 months with possibility of extension**

UNICEF works in some of the world’s toughest places, to reach the world’s most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone.  And we never give up.

**For every child, Child Protection is a must.**

**Country Context**

In Liberia, like in other countries around the world, young people are one of the greatest assets of the nation to build a prosperous future. The analysis of the age structure of Liberia presents a very young population with about 63 per cent below 25 years and 79 per cent below 36 years out of the entire population of approximately 4.6 million people (LISGIS, 2011). This age group which is considered most vulnerable and marginalized, particularly need support, and the social welfare systems available are not resourced enough to provide support where families have failed. The negative socio-economic impact of the COVID-19 pandemic has further exacerbated the situation of the most vulnerable children, adolescents and women in Liberia. Addressing the hopes and aspirations of adolescents has been outlined as an integral part of development and empowerment efforts (**Liberia National Adolescent Empowerment Strategy, 2017–2022**). This gives the country a great task at hand: to protect its young people from harm while giving them the space and opportunity to develop and lead the country forward.

**Overview of UNICEF Adolescents Empowerment Programme**

UNICEF Adolescents programme supports to the Government of Liberia and civil society organizations to invest in adolescents in Liberia as a means to empower youth and promoting equal opportunities in life. The adolescent programme is focused on community-based and community driven approaches with strong community involvement in programming and implementation that is considered one of Liberia’s strongest assets in overcoming from the Ebola crisis. Through this programme, UNICEF is applying similar engagement models to mobilize communities and adolescents (especially girls) in transforming the lives of children and adolescents from multiple vulnerabilities to equal opportunities where they are viewed as champions and change agents in their respective communities. The programme utilizes 14 adolescents/youth safe spaces/centers as platforms for the delivery of multisectoral adolescents empowerment interventions (eg: life skills, technical and vocational skills trainings, psychosocial support and peer to peer support services, etc) in 14 communities across counties in Liberia.

**How can you make a difference?**

**Purpose for the Job:**

**The overall purpose of this internship post is to support tUNICEF Adolescents Empowerment Programme in the context of** programme development, implementation, programme progress monitoring, evaluating and reporting. Key aspects of this role will require the intern to support capacity building exercises for implementing partners (government ministries and civil society organizations on key elements and approaches for Adolescents Programming with a key focus on ensuring adolescents participation)

The Intern will report to the Chief, Child Protection but will have dotted line management responsibilities with the Child Protection Programme Officer responsible for Adolescents and Youth Empowerment.

**Key function, accountabilities and related duties/tasks:**

**Programme development/Innovation**

* In consultation with Child protection Colleagues, support reviews and work planning processes with the Government of Liberia (GoL) and Civil Society organizations (CSOs) for programme implementation
* Support the development of programme documents including budgets to operationalize programme implementation by CSOs
* Support innovative programming approaches through the application of lessons learned, best practices and other strategies for adolescents programming.

**Programme Implementation/Technical support**

* Support capacity building for Government of Liberia and Civil society partners on adolescents programming to enhance programme implementation.
* Conduct tailored made trainings for Adolescents Peer Educators, members of the Adolescent Girls Advisory Panel and the Liberia Children’s Forum to enhance their skills in advocacy, engaging their peers and providing peer to peer support services.
* Support capacity building initiatives for the Adolescents Girl Unit at the MGCSP to enhance their work for programme coordination and monitoring.
* Support processes leading to the transitioning of UNICEF funded Adolescent Empowerment programme in Montserrado County from CSO to the GoL.
* Participate in coordination initiatives under the UN Interagency Taskforce on Youth, the Adolescents Girls Working Group, the Youth Sector Coordination, among others to enhance networking.

**Monitoring, Evaluation and Reporting**

* Participate in programme reviews and annual sectoral reviews with government and other counterparts to assess programmes/projects, and to report on required action/interventions at the higher level of programme management
* Support timely writing and submission of donor reports as well as success stories as may be required
* Conduct Programme Monitoring visits with implementing partners and provide technical support to address existing gaps and challenges.

**To qualify as an advocate for every child you will have:**

* An advanced university degree (Master’s or higher) in    
  *\*A first University Degree in a relevant field combined with 2 additional years of professional experience may be accepted in lieu of an Advanced University Degree.*
* A minimum of ***[3 years]*** of relevant professional experience in Child Protection, Adolescents and Youth Programming or related area.
* Developing country work experience and/or familiarity with emergency is considered an asset.
* Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) or a local language is an asset.

**For every Child, you demonstrate...**

UNICEF's values of Care, Respect, Integrity, Trust, and Accountability (CRITA).

To view our competency framework, please visit [here](https://www.unicef.org/careers/media/1041/file/UNICEF%27s_Competency_Framework.pdf).

UNICEF is committed to diversity and inclusion within its workforce, and encourages all candidates, irrespective of gender, nationality, religious and ethnic backgrounds, including persons living with disabilities, to apply to become a part of the organization.

UNICEF offers [reasonable accommodation](https://www.unicef.org/careers/unicef-provides-reasonable-accommodation-job-candidates-and-personnel-disabilities) for personnel with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the recruitment process and afterwards in your assignment.

UNICEF has a zero-tolerance policy on conduct that is incompatible with the aims and objectives of the United Nations and UNICEF, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination. UNICEF also adheres to strict child safeguarding principles. All selected candidates will be expected to adhere to these standards and principles and will therefore undergo rigorous reference and background checks. Background checks will include the verification of academic credential(s) and employment history. Selected candidates may be required to provide additional information to conduct a background check.

**Remarks:**

Only shortlisted candidates will be contacted and advance to the next stage of the selection process.

The selected candidate is solely responsible to ensure that the visa (applicable) and health insurance required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to selected candidates who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their contracts.